

## Team Awayday

**Duration:** One day

**Maximum number of delegates:** 20

### Who is this course for?

Teams who are:

- newly formed and need to improve team dynamics to increase performance
- undergoing significant changes to structure or roles.

### Course content

The awayday will be interactive and include a combination of different exercises to encourage team building and ownership. It includes:

- Senior leader to set out vision for organisation/department
- Group activities including
  - visioning
  - articulating concerns about vision and the opportunities it presents
  - developing specific actions/behaviours to mitigate concerns and optimise opportunities
  - introduction to change, reactions to change and Prosci's® individual change model ADKAR®
  - understanding what makes individuals and teams perform at their best
  - agree how team should work together.

### Benefits of attending

After attending this one day **team awayday**, participants will have:

- an understanding of the vision for the organisation
- jointly developed a vision for the team
- articulated the opportunities and concerns the vision presents
- got to know each other better and have started to work together as a team
- jointly identified what needs to change to achieve the vision – specific actions
- an understanding of their own reaction to the change
- agreed how the team is going to work together.



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